
WELSH STATUTORY INSTRUMENTS

2024 No. 388

The Special School Residential Services (Service Providers and Responsible Individuals) (Wales) Regulations 2024

PART 8

Requirements on service providers as to staffing

Disciplinary procedures

- 35.**—(1) The service provider must put in place and operate a disciplinary procedure.
- (2) The disciplinary procedure must include—
- (a) provision for the suspension, and the taking of action short of suspension, of an employee, in the interests of the safety or well-being of people using the service;
 - (b) provision that a failure on the part of an employee to report an incident of abuse, or suspected abuse, to an appropriate person, is grounds on which disciplinary proceedings may be instituted.
- (3) For the purpose of paragraph (2)(b), an appropriate person is—
- (a) the service provider,
 - (b) the responsible individual,
 - (c) an officer of the service regulator,
 - (d) an officer of the local authority for the area in which the service is provided,
 - (e) in the case of an incident of abuse or suspected abuse of a child, an officer of the National Society for the Prevention of Cruelty to Children, or
 - (f) a police officer.